



St Paul's C of E (Voluntary Aided) Primary School

Dear Parents and Carers,

October 2016

Like all schools, St Paul's has a governing body and we want you to know who we are, what we do and how to contact us.



Chris Hayhurst – Chair
Parent (yr 4)

chair@stpauls.cambs.sch.uk

Maths, Computing



Andrew Thompson – Vice Chair
Foundation-Diocese, Parent (yr 3)

History, Geography



Ana Lisa Taylor Taveres
Local Authority Governor

Parent (yr 3)

Science, Music



Bev Jones

Foundation – Diocese
Early Years

Eileen Penman

Foundation-Diocese
Languages, SEN, Admissions

What is a School Governor and who are we? Governors are volunteers providing strategic leadership and accountability for the school. St Paul's governing body is made up of foundation, parent, staff and local authority governors. As we are a Church of England school, Foundation *Governors* are appointed by the Diocese of Ely and by the Church Schools of Cambridge Trust. The current governing body is listed on the left with a description of our focus areas and photos so that you can find us at the school gate and school events. We hope you will take time to greet us and share your views about the school with us.

We are delighted to welcome Bev Jones to the governing body this year. Bev is a member of St Paul's Church. Her three sons attended St Paul's Primary School at the turn of the century and she was a Governor when they were at the school. She has been working in and around Cambridge schools since 1984 and has worked as a Drama teacher, Community College Principal and Government Adviser. She continues to work across the East of England as an adviser to Heads and Local Authorities with a particular interest in partnerships, inclusion and teacher performance. She also works for Festival Bridge, the Arts Council organisation for Cambridgeshire, Suffolk, Norfolk and Peterborough. She lives close to the school with her husband Derek, who is Chief Executive of Babraham Biotechnologies. Bev's broad experience will enable her to help the school in many ways.

What do we do? The main priority for **all governors** is the *welfare of the children* of St Paul's. Our focus is on the happiness, confidence and academic progress of every child in the school. *We want every child to achieve and be well equipped for the future.* We meet regularly with the head teacher to review teaching, learning, pupil welfare, finances and staffing.

The governors are responsible for

1. The vision, ethos and strategic direction of the school
2. Working directly with the headteacher to maximize progress of every child
3. Effective use of the school's financial resources

The headteacher is responsible for the implementation of policy, day-to-day management of the school and delivery of the curriculum. *We want to take this opportunity to thank Mr. Jordan for all of his hard work and the countless hours he puts in to help make our school great.*



Matt Pullen

Foundation – CSoC, Parent (yr 2, 6)
PE, Health&Safety, Child Protection



Sarah Collins

Parent Governor (yr 3, 6)
English



Michael Beckett

Vicar St Paul's Church
Religious Education

Alison Hornsbury
Foundation – CSoC
Technology, PSHE

Anastasia Planitsiadou
Teaching Assistant

Steve Jordan
Headteacher

Working Toward Excellence

In December 2015 St Paul's was inspected by Ofsted and given an overall judgement of Requires Improvement. The governors and staff have had a clear focus on improvement since then and we were pleased when an Ofsted monitoring visit in June reported that "Senior leaders and governors are taking effective action to tackle the areas requiring improvement ... in order to become a good school.". We encourage parents to read the Ofsted inspection report, the HMI monitoring report and the church inspection report which are all available on the school. Ofsted and HMI monitoring reports are also available on the Ofsted website.

Initial analysis of 2016 Key Stage 2 SATS results shows a significant improvement over the previous year but further work required in some areas, notably maths. The school and governors will be looking closely at the data as it becomes available and will report back to parents later this term.

We are following a structured improvement plan and will be working hard throughout this year to improve further and aspire to excellence in every aspect of our school.

Getting in touch

Your class teachers and Mr Jordan are your first port of call on day to day aspects of the running of the school. The governors are happy to speak with you about the school's performance, direction and goals. We encourage parent involvement in the running of the school and good communication between parents, teachers, governors and the PTFA. You are welcome to talk to any of the governors listed here or you can contact the Governing Body in confidence via email

chair@stpauls.cambs.sch.uk or by letter to the school office. In addition:

- Governors will be present at many school events including parents' consultations, school fairs and of course at the school gate.
- We will continue the termly information meetings with the aim of informing you on different aspects of the school and educational system, and to provide an opportunity to ask questions of the staff and governors. A full schedule and topics for the year will be published by Mr Jordan soon.
- The minutes of the Governors meetings are also available to all parents on the governor page of the website and from the school office.

This year the governing body will focus on the following:

- Recognise and encourage excellence
- Communicate effectively
- Support and challenge the Senior Leadership Team.
- Ensure all our children achieve their full potential

Chris Hayhurst
Chair of the Governing Body